

## Baptist Registration Priority Learning, 2025

### Topic: Leadership Development Culture within the Local Church

This year's 2 hour Priority Learning is self-guided with the following recommended steps.

1. Watch the 40 minute video – depending on your context this could be individually, with a cluster group, or with your leadership team
2. Engage with the follow up questions
3. Choose an application activity

#### [Video link](#)

Password: LEADERSHIP

#### Follow up Questions

- 1) Describe the leadership development culture in your faith community.
- 2) Does it identify and develop leaders? Write down the factors that contribute to your answer.
- 3) Jonny mentioned factors that inhibit such a culture. Which of these are true for your church? Are there other factors that inhibit leadership development in your context?
- 4) Write down the names of leaders who have been formed in your church. Stop and give thanks to God for them.

#### Application Activities

Choose one that fits your context.

##### Option One: Identifying potential leaders

Bring together your leadership team e.g., elders, ministry leaders and work through this five-step plan. If the team has not watched the video you will need to give some context.

- 1) Pray for God's guidance and discernment in identifying potential leaders
- 2) Consider the following characteristics – integrity, initiative, influence, humility, teachability, attitude.
- 3) Sit quietly and listen to who God is revealing
- 4) As a group share the names that have come to mind. Write them on a board.
- 5) Discuss the people you have identified and choose two. Discuss how you might begin the process of developing them as leaders.

Following this exercise write up some **action points**.

##### Option Two: Create a leadership development strategy

Thinking about your answers to the follow up questions create a strategy for how you will either:

- a) **Enhance** your current leadership development culture including ways to overcome any inhibitors you identified, or
- b) Develop a strategy for how you could **begin** to intentionally develop leaders in your faith community.



Your Regional Leader, the National Support Centre, and the Carey Centre for Lifelong Learning are all available to discuss this with you as needed and to point you to existing resources e.g., the [Robust Leadership Training](#) resource on the Leadership Hub.

### **Option Three: Non-pastoral registrants**

For those registered in a category that does not involve direct ministry in a faith community e.g., Baptist entity leaders and chaplains, consider how your learnings might best be contextualised. For example you could:

- a) Discuss your learnings with someone in leadership in your faith community who may not have had access to this material.
- b) Consider ways that leadership development could more effectively be included in your role or place of work e.g., via mentoring.

